



# HOUSTON PROFESSIONAL FIRE FIGHTERS

ASSOCIATION LOCAL 341

EST. 1932

PATRICK M. LANCTON  
PRESIDENT

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VIA EMAIL

April 3, 2019

Hon. Sylvester Turner  
City of Houston  
P.O. Box 1562  
Houston, Texas 77251

Dear Mayor Turner,

In order to meaningfully respond to your latest "proposal", will you please acknowledge or answer the questions presented in our March 28 and April 2 letters to you? So, again we ask:

1. Does your latest proposal fully implement Proposition B, including both base pay and incentives?
2. If you believe it does, please explain in writing so that we can advise our members.
3. If it does not, please explain why the proposal fails to provide parity.

The City Controller's public statements today also confirm our concern that you may have a public, campaign-style Proposition B budget presentation and also a secret, undisclosed one. Your ever-changing Proposition B cost estimates and your refusal to fully open the city books for the purpose of negotiation of Proposition B implementation are troubling.

Finally, the Proposition B-themed communications released this week by you and your pay-to-play political patrons to raise funds for your re-election campaign are despicable. Political fund-raising on the backs of firefighters you intend to lay off further reflects your contempt for firefighter families.

We await your answers to the pending questions.

Yours truly,

Patrick M. "Marty" Lancton

cc: Houston City Council  
Houston Fire Chief Samuel Peña